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निकोबार राजपत्र  
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No. 129, Port Blair, Thursday, June 11, 2015

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ANDAMAN & NICOBAR ADMINISTRATION

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**NOTIFICATION**

Port Blair, dated the 11<sup>th</sup> June, 2015

No. 112/2015/F. No. 1-77/2013-UD.— Whereas, the draft Andaman and Nicobar Islands (Port Blair Municipal Council) Recruitment Rules, 2015 was published in The Daily Telegrams in its issue dated 09.01.2015 inviting suggestions/objections from those likely to be affected before the final publications of the said Recruitment Rules, giving a period of 30 days for filing suggestions and objections.

AND, WHEREAS, suggestions received from various quarters have been examined and given due consideration.

Now, therefore, in exercise of the powers conferred under Sub-Section 2(a) of Section 203 of the Andaman and Nicobar Islands (Municipal) Regulation, 1994 and in supersession of earlier Recruitment Rules framed to this effect, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands hereby proposes to make the following Rules regulating the method of Recruitment to the Group 'A' post of **Executive Engineer (E&M)** borne in the establishment of PBMC, Port Blair with immediate effect, namely:-

**1. Short title and commencement :-**

- These rules may be called the Andaman and Nicobar Islands (Port Blair Municipal Council) Recruitment Rules, 2015.
- They shall come into force on the date of their publication in the Official Gazette.

**2. No. of posts, its classification and the scale of pay :-**

The number of posts, classification and the scale of the pay attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications :-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 14 of the Schedule annexed hereto.

**4. Disqualifications :-**

No person,

- Who, has entered into or contracted a marriage with a person having a spouse living;

Or

- Who, having spouse living, has entered into or contracted a marriage with any person(s), shall be eligible for appointment to the said post:

Provided that, the Lt. Governor (Administrator), A&N Islands, may if, satisfied that such marriage is permissible under the personal law, applicable to such person and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax :-**

Where the Lt. Governor (Administrator), A&N Islands is of the opinion that it is necessary or expedient to do so, he may by order, for reasons to be recorded in writing and, if necessary, relax any of the provisions of these rules, with respect to any class or category of person(s).

**6. Savings :-**

Nothing in those rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**Lt. Genl. (Retd.) Ajay Kumar Singh**  
Lt. Governor, A&N Islands.

By order & in the name of the Lt. Governor, A&N Islands.

**Sd./-**  
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**Deputy Secretary (UD)**

**SCHEDULE****RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER (E&M)  
IN PORT BLAIR MUNICIPAL COUNCIL**

1	Name of Post	<b>Executive Engineer (E&amp;M)</b>
2	Number of Post	01 (One ) 2015* *Subject to variation dependent on the workload
3	Classification	Group 'A' (Municipal Service)
4	Pay Scale /Pay Band & Grade Pay	PB-3 ` 15600-39100 + GP ` 6600
5	Whether Selection or Non-Selection Post ?	Selection
6	Age limit for direct recruitment	Not Applicable
7	Educational and other qualifications required for direct recruitment	Not Applicable
8	Whether age and qualification prescribed for direct recruitment will apply in the case of promotees ?	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	100% by Promotion failing which by Deputation
11	In case of recruitment by promotion/deputation/transfer grade from which promotion/deputation/transfer to be made	<p><b><u>Promotion :</u></b></p> <p>From amongst the serving regular Assistant Engineer (E&amp;M) of the Council in PB-2 ` 9300-34800 with Grade Pay ` 4600 with <b>7 years</b> regular service in the grade possessing Degree in the Electrical, Mechanical/ Automobile Engineering or having passed Part A &amp; B Examination of the Institution of Engineers (India) from a recognized University/Institution failing which Assistant Engineer (E&amp;M) with nine years regular service in the PB-2 of ` 9300-34800 with Grade Pay of ` 4600 and possessing Diploma in Electrical / Mechanical / Automobile Engineering.</p> <p><b><u>Note:</u></b> Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p> <p><b><u>Note:</u></b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/ the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendation of the Commission.</p>

		<p><b>Deputation:</b></p> <p>1) Officers of the Central /State Government/ UTs/Autonomous /Organizations/ Public Sector Undertakings:</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre/ department</p> <p style="text-align: center;"><b>OR</b></p> <p>After appointed thereto on the regular basis in the PB 2 ` 9300-34800 + GP ` 4600 or equivalent in the present cadre/department.</p> <p>1. with <b>7 (seven)</b> years service in the grade rendered after appointment thereto on a regular basis in the Scale of Pay in PB-2 ` 9300-34800 + GP ` 4600 in the parent cadre/department</p> <p style="text-align: center;"><b>AND</b></p> <p>b) possessing the educational qualification and experience</p> <p>(i) Degree in the Electrical, Mechanical/ Automobile Engineering or having passed Part A&amp;B Examination of the Institution of Engineers (India) from a recognized University/Institution .</p> <p>(ii) 05 (five) years of professional experience of in the field of Electrical &amp; Mechanical Engineering.</p> <p>(The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in same or some other organization/ department of the Central Govt. shall ordinary not to exceed 03 (three) years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application).</p> <p><b>Note:</b></p> <p>For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 01-01-2006 (the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendation has been extended ) shall be deemed to be service rendered in the corresponding Grade Pay/pay Scale extended based on the recommendation of the Commission except where there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any up-gradation</p>								
12	If a DPC exists, what is its composition ?	<p><b>DPC composition as per Rule 5(3) of A&amp;N Islands Municipal Services (Classification, Control and Appeal) Rules, 2008 :</b></p> <table><tr><td>Secretary (UD), A&amp;N Admn.</td><td>Chairman</td></tr><tr><td>Secretary, Municipal Council</td><td>Member</td></tr><tr><td>Officer of the rank of Assistant Secretary (UD) or above, A&amp;N Administration</td><td>Member</td></tr><tr><td>Two experts to be nominated by Chief Secretary, A&amp;N Administration</td><td>Member</td></tr></table>	Secretary (UD), A&N Admn.	Chairman	Secretary, Municipal Council	Member	Officer of the rank of Assistant Secretary (UD) or above, A&N Administration	Member	Two experts to be nominated by Chief Secretary, A&N Administration	Member
Secretary (UD), A&N Admn.	Chairman									
Secretary, Municipal Council	Member									
Officer of the rank of Assistant Secretary (UD) or above, A&N Administration	Member									
Two experts to be nominated by Chief Secretary, A&N Administration	Member									

13	Circumstances in which UPSC is to be consulted in making recruitments.	Not Applicable
14	Job Description	Attached as Annexure to Schedule

### **Annexure to Schedule**

#### **The duties of the Executive Engineer (E&M) are as below:-**

An Executive Engineer (E&M) is in charge of a Divisional Office, an executive unit directly concerned with procurement and deployment of men, materials and machinery for speedy and economic execution of the work assigned to his Division. He is directly responsible for proper up-keep of the work accounts and implementation of contracts entered into with various parties viz. Contractors and Suppliers as per terms of contract. He will also ensure proper quality control as per specification and codes.

A Division is having four to five Sub-Divisional Units under it according to location and workload of the works under its charge. The workload of a construction division had earlier been fixed at Rs.50-60 lakhs per annum and that of a maintenance division Rs.16-20 Lakhs per annum approximately as CPWD Manual Vol-I,1992. These limits may vary in light of upward revision on cost index.

A Division normally has 4 - 5 Assistant Engineers, about 16 Junior Engineers and other regular clerical, drawing staff, Peons, Chowkidar and work charged staff according to yardstick laid down for the purpose. He will also have under him an Accounts Section headed by Divisional Accountant and supporting staff.

The Executive Engineer being the Divisional Officer is responsible for correct compilation of the Works Accounts through the Junior Accounts Officer/Divisional Accountant attached to the Division. The Divisional Officer is primarily responsible for furnishing timely information in cases of likelihood of excess over the estimated costs of the works under his charge. He is required to inspect, the important buildings and works under his charge and is responsible for initiating appropriate measures to preserve encroachment on Government land and buildings under his charge. Different branched exist in the Divisional Office to deal with works, administration accounts, contracts and technical matters and to supply with preliminary data and information and several pints to higher authorities/other departments time to time. He is required to follow CPWD Works Manual and CPWD Accounts Codes for execution of all works. Besides above, he will discharge duties as assigned by his superior.